

# **CIVIL SERVICE COMMISSION REGULAR MEETING AGENDA**

March 8, 2022 at 4:30 p.m. via Zoom platform

Dial by your location

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888 475 4499 US Toll-free

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Meeting ID: 893 5861 8125

- 1. Election of Officers – Tabled from December 14, 2021, January 11, 2022 and February 8, 2022**
- 2. Meeting Minutes**  
The Minutes from regular monthly meeting on February 8, 2022 are submitted for review.
- 3. Merit Increases – Certify for Payroll**
- 4. Permanent Appointments – Certify for Payroll**
- 5. Vacancy Report**
- 6. Examiner's Report – Public Safety Supervisor #2371**  
The Commission is asked to review and approve the Examiner's Report for the Public Safety Supervisor Examination #2371.
- 7. Public Safety Supervisor #2371 Employment List**  
The Commission is asked to certify the employment list for the Public Safety Supervisor Examination #2371.
- 8. Residency Form**  
The Commission is asked to approve the updated Residency Preference Points form.
- 9. Request for Waiver – Sergeant John Topolski**  
The Commission has received a request for a 6-month waiver from Sgt. John Topolski regarding the Detective exam # 2349 promotional list.
- 10. Request to Extend Probationary Period for Mr. Akeem Gathers**  
Mr. Craig Nadrizny, Acting Director of Public Facilities, is requesting to extend the probationary period for Mr. Akeem Gathers by an additional 6 months.

**11. Tripartite Vote**

The Commission has received a request from Mr. Craig Nadrizny, Acting Director Public Facilities, and Mr. Jose Tiago, Deputy Director Public Facilities, to terminate the probationary employment of Mr. Richard Korab as a Maintenance Leadman in the Public Facilities Department with the City of Bridgeport.

**12. Personnel Director's Investigation re Paralegal Position in the Office of the City Attorney**

**13. Appeal – Mr. Darrell Williams – Tabled from February 8, 2022**

The Commission has received a request for an appeal from Mr. Darrell Williams regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct. Mr. Darrell Williams is represented by Attorney Thomas Bucci.

**14. Appeal – Mr. Michael Williams**

The Commission has received a request for an appeal from Mr. Michael Williams regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct.

**15. Appeal – Mr. Christopher Robinson**

The Commission has received a request for an appeal from Mr. Christopher Robinson regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct.

**16. Appeal – Mr. Seth Pond**

The Commission has received a request for an appeal from Mr. Seth Pond regarding his disqualification from the selectin process for entry level Police Officer examination #2365 for habits and conduct.

**17. Appeal – Mr. Therancy Justin Nerette**

The Commission has received a request for an appeal from Mr. Therancy Justin Nerette regarding his disqualification from the selectin process for entry level Police Officer examination #2365 for habits and conduct.

**18. Legal Report**

**19. Personnel Director Report**

- Exam Update

Next regular monthly CSC meeting is scheduled for Tuesday, April 12, 2022.

**CIVIL SERVICE COMMISSION MEETING**  
February 8, 2022 at 4:30 p.m. via Zoom platform

**MINUTES**

Commissioner Falberg called the regular meeting of the Civil Service Commission to order at 4:37 p.m. Present were Commissioners Rodgers, Hall, and Grech; Personnel Director Eric Amado; Clerk to the Commission Deborah Brelsford; Atty. John Mitola, Atty. Tamara Titre, Senior Labor Relations Officer; Acting Fire Chief Lance Edwards, Acting Police Chief Rebeca Garcia, Police Lt. Adam Rozum, Sadiq Sekou, Atty. Thomas Bucci, Robert Thomas, NYPD Sgt. Henry Irizarry, Stephen Silva, Giovanni DeRubeis, Sgt. John Klesyk, Terry Holmes, Sgt. Fabio Pereira, Sgt. John Burke, Lisa Iceretto

Commissioner Falberg offered condolences to Commissioner Rodgers and Ms. Brelsford in the recent loss of family members.

**1. Election of Officers – Tabled from December 14, 2021 and January 11, 2022**

Mr. Amado said that due to some unforeseen circumstances, the Commission should table the election once again.

**\*\* COMMISSIONER HALL MOVED TO TABLE THE ELECTION OF OFFICERS TO THE NEXT MEETING.**

**\*\* COMMISSIONER GRECH SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

**2. Meeting Minutes**

The Minutes from regular monthly meeting on January 11, 2022 are submitted for review.

**\*\* COMMISSIONER GRECH MOVED THE MINUTES OF THE JANUARY 11, 2022 REGULAR MONTHLY MEETING.**

**\*\* COMMISSIONER RODGERS SECONDED.**

**\*\* THE MOTION TO APPROVE THE MINUTES OF THE JANUARY 11, 2022 REGULAR MONTHLY MEETING AS SUBMITTED PASSED UNANIMOUSLY.**

**3. Merit Increases – Certify for Payroll**

Mr. Amado then reviewed the merit increases with the Commissioners.

**MERIT INCREASES FOR FEBRUARY 8, 2022 C.S.C MEETING**

<b><u>FIRE</u></b>	<b><u>JOB TITLE</u></b>	<b><u>EFFECTIVE FEBRUARY 2022</u></b>
ALEX SCOTT	FIRE FIGHTER	\$56,698.00 (1) TO \$58,454.00 (2)
WILLIAM VOLLENWEIDER	FIRE FIGHTER	\$56,698.00 (1) TO \$58,454.00 (2)
SHPRESA BUNGU	FIRE FIGHTER	\$56,698.00 (1) TO \$58,454.00 (2)

TYSHAUN LESTER	FIRE FIGHTER	\$56,698.00 (1) TO \$58,454.00 (2)
BRIAN ZAYAS	FIRE FIGHTER	\$56,698.00 (1) TO \$58,454.00 (2)
TYSHAWN PORCHEA	FIRE FIGHTER	\$56,698.00 (1) TO \$58,454.00 (2)
MICHAEL SORENSEN	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
JONATHAN PABON	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
KYLE CREEM	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
GEOVANNI ORTIZ	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
HERBIE MEGHIE	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
COLIN CLARKE	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)
SAMPHER ADORNO	FIRE FIGHTER	\$58,454.00 (2) TO \$65,996.00 (3)

#### **MERIT INCREASES FOR FEBRUARY 8, 2022 C.S.C MEETING**

<b><u>POLICE</u></b>	<b><u>JOB TITLE</u></b>	<b><u>EFFECTIVE FEBRUARY 6, 2022</u></b>
JOHN ANDREWS	POLICE LIEUTENANT	\$93,850.00 (1) TO \$96,611.00 (2)

#### **STEP INCREASES JANUARY 1, 2022**

<b>Department</b>	<b>Employee</b>	<b>Position</b>	<b>Increase</b>
Emergency Operations	Matthew King	PSC Supervisor	\$72,180 (1) to \$81,362 (Top)
Emergency Operations	Eduardo Rosado	PSC Supervisor	\$72,180 (1) to \$81,362 (Top)
Library	Monika Anton	Librarian I	\$69,805 (4) to \$70,155 (Top)
Library	Adan Cleri	Librarian I	\$67,675 (3) to \$69,805 (4)
Library	Kristin Graf	Librarian I	\$65,569 (2) to \$67,675 (3)
Library	Meghan Rinn	Librarian I	\$63,434 (1) to \$65,569 (2)
Library	Anna Knorovska	Librarian II	\$83,679 (3) to \$84,094 (Top)
Library	Nykia Eaddy	Librarian III	\$87,922 (2) to \$89,691 (3)
Library	Luis Rodriguez	Librarian III	\$87,922 (2) to \$89,691 (3)

**\*\* COMMISSIONER RODGERS MOVED TO APPROVE THE MERIT INCREASES AS PRESENTED.**

**\*\* COMMISSIONER HALL SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

#### **4. Permanent Appointments – Certify for Payroll**

Mr. Amado then reviewed the Permanent Appointments with the Commissioners.

## PERMANENT APPOINTMENTS – FEBRUARY 2022 MEETING

DEPT	LAST NAME	FIRST NAME	JOB TITLE	EFFECTIVE DATE
Central Grants Library	Katz	Joseph	Grant Writer	12/21/2021
	Coutts	Jeffrey	Librarian II	1/4/2022

## PERMANENT APPOINTMENTS – FEBRUARY 2022 MEETING

ID#	LAST NAME	FIRST NAME	JOB TITLE	EFFECTIVE DATE
219967	Montley	Hailey	Kennel person	1/2/2022
220141	Quintiliano	Garcia	Kennel person	1/14/2022
215381	Anderson	Robert	Anti Blight Technician	10/7/2022

**\*\* COMMISSIONER HALL MOVED TO CERTIFY THE PERMANENT APPOINTMENTS FOR PAYROLL.**

**\*\* COMMISSIONER GRECH SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

### 5. Vacancy Report

Mr. Amado then reviewed the Vacancy Report with the Commissioners.

VACANCIES – Report 02/08/2022

#### Competitive Positions

#### Former

#### Replacement

#### EOC

ECC Supervisor (3)

Sharday Fonseca  
Jesus Ortiz  
Joseph Pizzuto

Vacant  
Vacant  
Vacant

#### FIRE

Fire Equipment Mechanic

Charles McNiece

Vacant

#### POLICE

Police Recruits

New

Tommy Trinh  
Nathan Fowler  
Thomas Pauciello  
Rory Anderson  
Jordan Knight  
Lesley Bilingslea  
Andre Gidden  
Sorie Kamara  
Jennifer Almeida  
Jeremy Scialdoni  
Steve Sadowski  
Erin Perrotta

**CIVIL SERVICE**  
**Personnel Director**

**David Dunn**

**Eric Amado**

**Non-competitive Positions**

**Former**

**Replacement**

**ITS**  
**Support Specialist II**

**Bajram Lumani**

**Vacant**

**CENTRAL GRANTS**  
**Administrative Assistant**

**Massiel Olivo**

**Vacant**

**MAYOR'S OFFICE**  
**Press Secretary**

**Josue Jorge**

**Vacant**

**\*\* COMMISSIONER RODGERS MOVED TO APPROVE THE VACANCY REPORT AS PRESENTED.**

**\*\* COMMISSIONER GRECH SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

**6. Examiner's Report - Fire Equipment Mechanic Examination #2372**

The Commission is asked to review and approve the Examiner's Report for the Fire Equipment Mechanic Examination #2372.

Mr. Amado reviewed the examination results as detailed in the Commissioner's information packet with the Commissioners.

**\*\* COMMISSIONER HALL MOVED TO APPROVE THE EXAMINER'S REPORT FOR THE FIRE EQUIPMENT MECHANIC EXAMINATION #2372 AS PRESENTED.**

**\*\* COMMISSIONER RODGERS SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

**7. Fire Equipment Mechanic Examination #2372 Employment List**

The Commission is asked to certify the employment list for the Fire Equipment Mechanic Examination #2372.

Mr. Amado presented the final exam results as follows:

**Fire Equipment Mechanic #2372**

**Established 12/28/2021**

<b>Last Name</b>	<b>First Name</b>	<b>Final Score</b>	<b>Final Rank</b>	<b>Certified</b>	<b>Probationary</b>
<b>DiPasquale</b>	<b>William</b>	<b>77.404</b>	<b>1</b>		
<b>Mayor Montesi</b>	<b>Vicente</b>	<b>75.282</b>	<b>2</b>		

**\*\* COMMISSIONER GRECH MOVED TO CERTIFY THE EMPLOYMENT LIST FOR THE FIRE EQUIPMENT MECHANIC EXAMINATION #2372 AS PRESENTED.**  
**\*\* COMMISSIONER RODGERS SECONDED.**  
**\*\* THE MOTION PASSED UNANIMOUSLY.**

**8. Request to Rescind Resignation – Officer Stephen Silva**

The Commission received a request from Officer Stephen Silva to rescind his resignation from the Bridgeport Police Department.

Mr. Amado presented Officer Stephen Silva's request to rescind his resignation from the Bridgeport Police Department to the Commission. Mr. Amado then reviewed the details of the Municipal Charter Chapter 17, Section 210(a) with those present.

Acting Police Chief Garcia said that Officer Silva had left the Department in good standing, gone to the Westport Police Department and left there before six months were up. She requested Officer Silva to explain his reasons for leaving the Westport Police Department.

Officer Silva said that he was still in his probation period when he was in a motor vehicle accident. Acting Police Chief Garcia said that she had also been told that Officer Silva was given 2 counseling sessions and said he had not attended 2 training classes. Before he took the classes, he was in the accident. Acting Police Chief Garcia asked Officer Silva if he was in good standing when he elected to transfer back to Bridgeport. He said that the Westport Police Chief and Assistant Chief had told him that he was in good standing. Upon further questioning by Acting Police Chief Garcia, Officer Silva said he was given an option to resign from Westport. Acting Police Chief Garcia stated that he would not have been in good standing. Acting Chief Garcia asked Officer Silva if he possibly would have been terminated from Westport and he replied, "Possibly, yes."

Discussion followed about the details and the reasons why he wished to return to the Bridgeport Police Department.

**\*\* COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE REQUEST FROM OFFICER STEPHEN SILVA TO RESCIND HIS RESIGNATION FROM THE BRIDGEPORT POLICE DEPARTMENT.**

**COMMISSIONER GRECH MOVED TO GRANT THE REQUEST.**  
**COMMISSIONER RODGERS MOVED TO GRANT THE REQUEST.**  
**COMMISSIONER HALL MOVED TO GRANT THE REQUEST.**

**\*\* THE REQUEST TO RESCIND OFFICER STEPHEN SILVA TO RESCIND HIS RESIGNATION FROM THE BRIDGEPORT POLICE DEPARTMENT WAS UNANIMOUSLY APPROVED.**

**9. Appeal – Mr. Giovanni DeRubeis**

The Commission has received a request for an appeal from Mr. Giovanni DeRubeis regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct.

Mr. Amado reviewed the item for the Commission. Mr. DeRubeis stated his appeal could be heard in Public Session.

Mr. Amado then reviewed the various issues listed in the letter notifying Mr. DeRubeis that he was disqualified from the selection process for entry level Police Officer examination #2365 for habits and conduct. He directed the Commission's attention to the fourth page of the report listing the issues in detail.

Mr. DeRubeis said that he did not have a planned response but simply wished to know what the allegations against him were. He added that he did not know where the allegations were coming from. Mr. Amado said that the polygraph and background check were the items that were reviewed.

Mr. DeRubeis stated for the record that he wished to withdraw his appeal.

#### **10. Appeal – Mr. Robert Glen Thomas**

The Commission has received a request for an appeal from Mr. Robert Glen Thomas regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct.

Mr. Amado reviewed the item for the Commission. Mr. Thomas stated his appeal could be heard in Public Session.

Mr. Amado directed the Commission's attention to the disqualification letter and the polygraph test results that listed the areas of concern. Mr. Thomas had not been successful in his application to numerous other police departments. Mr. Amado also reviewed the numerous reprimands from other jobs.

Mr. Thomas said that he has learned not to let his personal life interfere with his professional life. He said that some of the incidents happened when he was a teenager and he is trying to learn from his past mistakes. He said that he was trying to give back to his community and trying to be better. His current manager and other references would confirm this. He said that Officer Henry Irizarry, who is an NYPD Sergeant, was on the call.

Sgt. Irizarry said that he had known Mr. Thomas for 10 years. Sgt. Irizarry said that he had applied to Bridgeport 11 years ago. He said that he did not think it was necessarily a trend when a person was late to work 4 times. He felt that Mr. Thomas would be an asset to the City.

Ms. Lisa Iceretto, his current work manager, said that Mr. Thomas was a very good worker and very enthusiastic.



Mr. Terry Holmes, a retired NY State Trooper and currently a pastor, then spoke about how some candidates are interested in the job due to the pay or benefits. As a pastor, he had met many people and dealt with many individuals in his work as a State Trooper. He said that Mr. Thomas should be given an opportunity because his persistence, despite the previous rejections, shows his dedication. Mr. Holmes said that he had spent 32 years in the military and Mr. Thomas' answers on the polygraph speaks to his honesty.

Acting Police Chief Garcia said that she would like Internal Affairs to speak. Sgt. John Klesyk of Internal Affairs said that Mr. Thomas failed to mention about how he broke into a UB student's room and stole CD's and other items in 2003. There were other incidents where Mr. Thomas was found to be carrying knives. Mr. Thomas never mentioned half of the information that he discovered.

Mr. Thomas said that he had passed other polygraphs in the past. Mr. Thomas said that he had done that when he was younger. After he was jumped from behind, he started carrying a knife. He said that his past looks bad on paper, but was trying his best throughout the process. Bridgeport is his hometown and he has grown a lot.

Acting Police Chief Garcia thanked Mr. Thomas for his candor and having his references come forward. She expressed concern about the reports, particularly the reports that he applied to 29 different law enforcement agencies. While people make mistakes, it is important to remember that they will reflect on one's life goals. It was only six years ago when Mr. Thomas engaged in sexual misconduct. She noted a number of other issues that were concerning.

Mr. Thomas said that he loves his city and was trying his best to rectify his life and set an example to others. He repeated that he was looking for a chance to better himself.

**\*\* COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL REQUEST FROM MR. ROBERT GLEN THOMAS REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT.**

**COMMISSIONER GRECH MOVED TO DENY THE APPEAL.  
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.  
COMMISSIONER HALL MOVED TO DENY THE APPEAL.**

**\*\* THE APPEAL REQUEST FROM MR. ROBERT GLEN THOMAS REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT WAS UNANIMOUSLY DENIED.**

#### **11. Appeal – Ms. Tamara Garcia**

The Commission has received a request for an appeal from Ms. Tamara Garcia regarding her disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct. Ms. Garcia is represented by Attorney Thomas Bucci.

Mr. Amado reviewed the item for the Commission. Atty. Bucci stated his client wished to have her appeal heard in Executive Session.

**\*\* COMMISSIONER GRECH MOVED TO ENTER INTO EXECUTIVE SESSION TO HEAR THE APPEAL FROM MS. TAMARA GARCIA REGARDING HER DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT.**

**\*\* COMMISSIONER HALL SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Acting Police Chief Garcia, Sgt. Burke, Lt. Rozum, Atty. Mitola, Atty. Bucci, Ms. Garcia and Ms. Brelsford entered into Executive Session at 5:37 p.m. to hear the appeal from Ms. Tamara Garcia regarding her disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct. They returned to Public Session at 6:05 p.m. No actions were taken or motions made during Executive Session.

**\*\* COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM MS. TAMARA GARCIA REGARDING HER DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT.**

**COMMISSIONER GRECH MOVED TO GRANT THE APPEAL.**

**COMMISSIONER HALL MOVED TO GRANT THE APPEAL.**

**COMMISSIONER RODGERS MOVED TO GRANT THE APPEAL.**

**\*\* THE APPEAL REQUEST FROM MS. TAMARA GARCIA REGARDING HER DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT WAS UNANIMOUSLY APPROVED.**

#### **12. Appeal – Ms. Luisa Merced**

The Commission has received a request for an appeal from Ms. Luisa Merced regarding her disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct. Ms. Merced is being represented by Attorney Thomas Bucci.

Mr. Amado reviewed the item for the Commission. Atty. Bucci stated his client wished to have her appeal heard in Executive Session.

**\*\* COMMISSIONER GRECH MOVED TO ENTER INTO EXECUTIVE SESSION TO HEAR THE APPEAL FROM MS. LUISA MERCED REGARDING HER DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT.**

**\*\* COMMISSIONER HALL SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Acting Police Chief Garcia, Sgt. Burke, Lt. Rozum, Atty. Mitola, Atty. Bucci, Sgt. Pereira, Atty. Bucci, Ms. Merced and Ms. Brelsford entered into Executive Session at 5:37 p.m. to hear the appeal from Ms. Merced regarding her disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct. They returned to Public Session at 6:33 p.m. No actions were taken or motions made during Executive Session.

**\*\* COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE APPEAL FROM MS. LUISA MERCED REGARDING HER DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT**

**COMMISSIONER GRECH MOVED TO GRANT THE APPEAL.  
COMMISSIONER HALL MOVED TO GRANT THE APPEAL.  
COMMISSIONER RODGERS MOVED TO DENY THE APPEAL.**

**\*\* THE APPEAL REQUEST FROM MS. LUISA MERCED REGARDING HER DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT WAS GRANTED.**

**13. Appeal – Mr. Darrell Williams**

The Commission has received a request for an appeal from Mr. Darrell Williams regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct. Mr. Darrell Williams is being represented by Attorney Thomas Bucci.

Mr. Amado said that Atty. Bucci's client had requested his appeal to be tabled to the March 8, 2022 meeting.

**\*\* COMMISSIONER GRECH MOVED TO TABLE THE APPEAL FROM MR. DARRELL WILLIAMS REGARDING HIS DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT.**

**\*\* COMMISSIONER HALL SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

**14. Appeal – Mr. Michael Millea**

The Commission has received a request from Mr. Michael Millea regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct. Mr. Millea is being represented by Attorney Thomas Bucci.

Mr. Amado reviewed the item for the Commission. Atty. Bucci stated his client wished to have his appeal heard in Executive Session.

**\*\* COMMISSIONER HALL MOVED TO ENTER INTO EXECUTIVE SESSION TO HEAR THE APPEAL FROM MR. MICHAEL MILLEA REGARDING HIS**

**DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL  
POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT.**

**\*\* COMMISSIONER RODGERS SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

The Commissioners, Mr. Amado, Acting Police Chief Garcia, Sgt. Klesyk, Lt. Rozum, Atty. Mitola, Atty. Bucci, Mr. Millea and Ms. Brelsford entered into Executive Session at 6:36 p.m. to hear the appeal from Mr. Millea regarding his disqualification from the selection process for entry level Police Officer examination #2365 for habits and conduct. They returned to Public Session at 6:57 p.m. No actions were taken or motions made during Executive Session.

**\*\* COMMISSIONER FALBERG ASKED THE COMMISSIONERS TO VOTE ON THE  
APPEAL FROM MR. MICHAEL MILLEA REGARDING HIS DISQUALIFICATION  
FROM THE SELECTION PROCESS FOR ENTRY LEVEL POLICE OFFICER  
EXAMINATION #2365 FOR HABITS AND CONDUCT.**

**COMMISSIONER GRECH MOVED TO DENY THE REQUEST.  
COMMISSIONER RODGERS MOVED TO DENY THE REQUEST.  
COMMISSIONER HALL MOVED TO DENY THE REQUEST.**

**\*\* THE APPEAL REQUEST FROM MR. MICHAEL MILLEA REGARDING HIS  
DISQUALIFICATION FROM THE SELECTION PROCESS FOR ENTRY LEVEL  
POLICE OFFICER EXAMINATION #2365 FOR HABITS AND CONDUCT WAS  
UNANIMOUSLY DENIED.**

**15. Legal Report** No report at this time.

**16. Personnel Director Report**

**Exam Update**

There are requests for updated proposals for Police Captain and Police Sergeant from various vendors. The primary focus is on the job analysis for Assistant Police Chief.

The entry level Firefighter process is underway with a target date of the spring of 2022. The application will be available online on February 14th. A press conference to announce the Bridgeport recruitment drive is scheduled for February 9th at Fire Headquarters. CPAT scholarship vouchers will be available to 100 Bridgeport residents

The Public Safety Supervisor candidates have been notified of the preliminary results and the 30 day review period is underway for that classification. Mr. Amado said that the certification list should be ready for the March 8, 2022 regular Civil Service Commission meeting.

The main focus is on the Tax Assessor. The Finance Director has requested an exam be given for that classification. Purchasing and contractors have been notified regarding this.

The next regular monthly CSC meeting is scheduled for Tuesday, March 8, 2022.

**ADJOURNMENT**

**\*\* COMMISSIONER HALL MOVED TO ADJOURN.**

**\*\* COMMISSIONER RODGERS SECONDED.**

**\*\* THE MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 7:01 p.m.

Respectfully submitted,

Telesco Secretarial Services

**MARCH 2022 MEETING**  
**MERIT INCREASES EFFECTIVE MARCH 1, 2022**

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**Public Facilities - Roadway**

<b>ID</b>	<b>Employee</b>	<b>Position</b>	<b>Increase</b>
218586	Moore, Moris	Maintainer I, Grade I	\$32,580.00 (Step 1) to \$34,295.00 (Step 2)

**MERIT INCREASES FOR MARCH 8, 2022 C.S.C MEETING**

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<b>POLICE</b>	<b>JOB TITLE</b>	<b>EFFECTIVE MARCH 14, 2022</b>
LAMEIK SELDON-BLACK	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
ZACHARY RUSCOE	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
DANIEL BUCKLEY	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
ZACHARY SCHULER	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
ROLANDO MONTERO	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
DAVID TEIXEIRA	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
BRITTNEY BAER	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
WILBERTO RIVERA-COLON	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
LEANDRO FLORIAN	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
DARRYL WILSON JR	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
JAMESON ROWLAND	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
RUSSELL OUELLETTE	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
RACHEL HARRY	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
MICHAEL CUNEO	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
JOSHUA WALKER	POLICE OFFICER	\$57,197.00 (1) TO \$63,252.00 (2)
JASON AMATO	POLICE LIEUTENANT	\$93,850.00 (1) TO \$96,611.00 (2)

**MERIT INCREASES FOR MARCH 8, 2022 C.S.C MEETING**

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<b>POLICE</b>	<b>JOB TITLE</b>	<b>EFFECTIVE APRIL 10, 2022</b>
DIALA ROBERTS	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
JUAN BAYAS	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
CARLOS DEJESUS	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
JIMMY MENDOZA	POLICE OFFICER	\$70,647.00 (3) TO \$75,164.00 (4) TOP
JANSY RODRIGUEZ	POLICE OFFICER	\$70,647.00 (3) TO \$75,164.00 (4) TOP
TIEN NGO	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
DOMINICK MUOIO	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
DANI SOTO	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
STEVEN TEIXEIRA	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
ANTHONY CARUSO	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
NATALIA LUTY	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
JOHN ASIK	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
PATRICK TUTHS	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
AART VANWILGEN	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
FRANCIS SANTORO	POLICE OFFICER	\$70,467.00 (3) TO \$75,164.00 (4) TOP
ALEXANDER WILDE	POLICE SERGEANT	\$83,640.00 (1) TO \$86,435.00 (2) TOP



**PERMANENT APPOINTMENTS – MARCH 2022 MEETING**

<b>ID#</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>JOB TITLE</b>	<b>EFFECTIVE DATE</b>
219075	Castro	Carmen	Service Assistant	12/28/2021
220381	Cepeda	Karlamary	BOE - Custodian I	2/19/2022
217169	Ettison	Anthony	Service Assistant	10/12/2021
214216	Forizs	Shaun	BOE - Custodian I	2/16/2022
219916	Gadea	Edgardo	BOE - Maintainer I, Gr. I	3/30/2022
219315	Gallo	Frank	Service Assistant	1/12/2022
220220	Garcia	Johnathan	BOE - Janitress	1/26/2022
213431	Garcia	Bianca	Payroll Clerk	2/23/2022
218720	Gore	Darek	Maintainer I Grade I	12/28/2021
219800	Kane	Allen	Service Assistant	1/19/2022
218695	Martins	Jason	Maintainer I Grade I	12/28/2021
216011	Molnar	Steven	BOE - Custodian I	2/16/2022
220246	Montaya	Victoria	Administrative Assistant	2/9/2022
217714	Parrella	Louis	Maintainer III	2/13/2022
220455	Rrapi	Victor	BOE - Janitress	3/1/2022
219832	Sampieri	Matthew	Anti-Blight Technician	10/26/2021
219736	Santiago	Jason	BOE - Maintainer I, Gr. I	11/30/2021

**PERMANENT APPOINTMENTS – MARCH 2022 MEETING**

<b>DEPT</b>	<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>JOB TITLE</b>	<b>EFFECTIVE DATE</b>
Police	Ayala	Ricardo	School Crossing Guard	2/01/2022
Police	Bohannon	Gina	School Crossing Guard	2/01/2022
Police	Coyne	Daniel	School Crossing Guard	2/01/2022
Police	Iglesias-Ruiz	Myrna	School Crossing Guard	2/01/2022
Police	Labrador	Banjed	School Crossing Guard	2/01/2022

**FIRE PERMANENCY MARCH 8, 2022 C.S.C. MEETING**

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<b>FIRE</b>	<b>JOB TITLE</b>	<b>EFFECTIVE</b>
ELIZABETH O'CONNELL	FIRE INSPECTOR	3/4/2022
ROBERT LOPEZ	FIRE INSPECTOR	3/4/2022
AARON DZUJNA	FIRE INSPECTOR	3/4/2022

**POLICE PERMANENCY MARCH 8, 2022 C.S.C. MEETING**

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<b>POLICE</b>	<b>JOB TITLE</b>	<b>EFFECTIVE</b>
DAVID TEIXEIRA	POLICE OFFICER	4/11/2022
MATTHEW SZYMCZAK	POLICE DETECTIVE	4/5/2022
FREDDY NEAL	POLICE DETECTIVE	4/5/2022

Competitive Positions

**POLICE**

Detectives

Former

Barbara Gonzalez  
Ramon Garcia  
James Borrico  
Kimberly Biehn  
Dennis Martinez

Replacement

Damien Csech  
Eliud Henry II  
Anthony Caiazzo  
Scott Peslak  
Kateema Riettie

Non-competitive Positions

**FINANCE**

Chief Accountant

Accountant

Special Projects Coordinator

Special Projects Coordinator

Former

Patricia St. Louis  
Kemeasha McDonald  
Nikka Olofson  
New

Replacement

Kemeasha McDonald  
Vacant  
Vacant  
Danielle Wright

**OPED**

Zoning Enforcement Officer

Planner I

New

Jacob Robison

Vacant

Vacant

**PUBLIC FACILITIES**

Maintainer I Grade I

Maintainer I Grade II

Michael McCarvill

Daryl Armstrong

Vacant

Vacant

*Black = competitive*

*Blue = non-competitive*



# CITY OF BRIDGEPORT, CONNECTICUT

## OFFICE OF THE CIVIL SERVICE COMMISSION

CITY HALL \* 45 LYON TERRACE \* BRIDGEPORT, CONNECTICUT 06604-4023 \* (203) 576-7103 \* FAX 576-7102

### EXAMINER'S REPORT

<b>Exam Title</b>	Public Safety Supervisor	<b>Exam #</b>	2371
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#### Exam Summary:

- The notice was issued on October 4, 2021
- Our office accepted applications until October 25, 2021
- The written exam was held on January 20, 2022 at the Emergency Operations Center
- The oral exam was held on January 26, 2022 at Fire Headquarters
- Candidates were notified of their scores on February 4, 2022 and a preliminary ranked list was established
- The 30-day waiting period began on February 4, 2022 and ended on March 6, 2022
- No errors in marking were reported
- All candidates were notified of their final standing on the ranked list on March 7, 2022

#### Candidate Summary:

Candidate Stage	# of Candidates
Applied	9
Withdrew	1
Did not meet minimum qualifications	1
Took the Written exam	7
Took the oral exam	7
Failed to appear for oral exam	0
Did not attain a minimum exam score	0
Passed the exam	7

#### Exam Review and Appeal Summary:

- No candidates participated in an exam review
- No appeals were filed with the Examiner

#### Conclusion:

This exam was developed and conducted in accordance with *The Uniform Guidelines on Employee Selection Procedures* and complies with all applicable laws regarding testing and prohibiting discrimination. The final ranked list is attached as Exhibit A and is submitted for the Commission's consideration for certification.

## Exhibit A

### Public Safety Supervisor #2371

Established 02/04/2022

Last Name	First Name	Final Score	Final Rank	Certified	Probationary
Roldan	Rafael	86.77	1		
Andrews	Darnell	79.91	2		
Sheehan III	William	77.44	3		
Pagnozzi, Jr.	Mark	76.13	4		
Frank	Lechelle	69.36	5		
Santiago	Jessica	69.16	6		
Herbert, Jr.	Earl	68.19	7		



## **CITY OF BRIDGEPORT, CONNECTICUT CIVIL SERVICE COMMISSION**

### **REQUEST FOR RESIDENCY POINTS**

In order to qualify for residency points in accordance with Rule XV of the Civil Service Commission of the City of Bridgeport, the Civil Service Office requires that you provide irrefutable evidence to substantiate that you meet the qualifications outlined in Rule XV as a resident of the City of Bridgeport.

As the intention of Rule XV is to give those domiciled in the City of Bridgeport preference points on open competitive examinations, the Personnel Director is directed to notify all applicants that the application of the credits is a privilege subject to being withdrawn if the applicant loses domiciliary status as defined in, and in accordance with, Civil Service Commission Rule XV.

For the purpose of this Request, "DOMICILED" is defined in Rule XV as "that place where an individual has his true, fixed, and permanent home and to which whenever he is absent he has the intention of returning."

You are required to complete and submit this form at the time of application. You must also be prepared to submit any additional documentation as the Personnel Director, or his designee may require. This information will be subject to verification by the Civil Service Office during the pre-employment verification process.

**NOTICE: ANY INDIVIDUAL WHO FALSELY REPORTS THEIR DOMICILE AS THE CITY OF BRIDGEPORT, CONNECTICUT, WHO IS DOMICILED OUTSIDE THE CITY OF BRIDGEPORT CONNECTICUT, WILL NOT RECEIVE THE PREFERENCE POINTS, WILL BE PROHIBITED FROM COMPETING IN ANY FUTURE CIVIL SERVICE EXAMINATIONS AND WILL BE SUBJECT TO THE PENALTIES SET FORTH IN SECTION 221 OF THE CITY CHARTER.**

Examination Number: \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Name of Applicant: \_\_\_\_\_

I, \_\_\_\_\_ (applicant name), hereby attest that I am a bona fide resident of the City of Bridgeport, who, in accordance with Civil Service Commission Rule XV, is domiciled within the City. Evidence to substantiate my claim for residency points is provided as follows:

Check all appropriate statements:

1. ☐ I OWN/RENT property in the City of Bridgeport at:  
(please circle)

Address: \_\_\_\_\_

I have been domiciled in the City since \_\_\_\_\_ \ \_\_\_\_\_ \ \_\_\_\_\_  
Mo. Day Year



If renting property, please provide the following:

	NAME OF LANDLORD	PHONE NUMBER
--	------------------	--------------

2. ☐ I do not own property outside the City of Bridgeport, CT.

☐ I own property outside the City of Bridgeport, CT.

Where? Explain \_\_\_\_\_

3. ☐ My driver's license indicates a Bridgeport, CT. address

License Number	Expiration Date
----------------	-----------------

☐ My driver's license indicates an address outside Bridgeport, CT.

4. ☐ I own a motor vehicle registered in the City of Bridgeport, CT.

☐ I own a motor Vehicle registered in a place other than Bridgeport, CT.

License Plate #	Make & Model of Vehicle	City or Town where vehicle is registered
License Plate #	Make & Model of Vehicle	City or Town where vehicle is registered

5. ☐ I am a registered voter in the City of Bridgeport, CT.

☐ I am a registered voter in another City/Town other than Bridgeport, CT.

☐ I am not a registered voter

6. ☐ I have a child/children who attend school in the City of Bridgeport, CT.

☐ I have a child/children who attend school outside the City of Bridgeport, CT

☐ I do not have a child or children

☐ I have a child or children who are either too young or too old to attend school

Signature of Applicant requesting Residency Points	Date
--	------

STATE OF CONNECTICUT	AFFIDAVIT
County of _____	

On this \_\_\_\_\_ Day of \_\_\_\_\_, 200\_\_\_\_, before me personally appeared \_\_\_\_\_ to me known to be the person described in and who executed this request for Resident Preference Form, who having been duly sworn before me, stated that all statements contained therein, both in writing and in print, are true.

**Note: If any material change or correction is made in this** (Signature Officer) \_\_\_\_\_  
**application, such change or correction must be under oath.**

(Official Title) \_\_\_\_\_  
Notary, Justice of Peace

(NOTE: DO NOT USE SEAL)

**Brelsford, Deborah**

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**From:** Brelsford, Deborah  
**Sent:** Monday, February 28, 2022 2:49 PM  
**To:** Topolski, John; Kubel, Ann  
**Cc:** Amado, Eric  
**Subject:** RE: Detective list

Sgt Topolski,

I will put your request for a waiver on the March 8, 2022 Civil Service Commission agenda. Civil Service Commission is accustomed to 6 month waiver requests.

Deb

Deborah J. Brelsford  
Civil Service  
City of Bridgeport  
Executive Assistant and Clerk to the Civil Service Commission  
Phone: 203-576-7106  
Fax: 203-576-7102

---

**From:** Topolski, John <John.Topolski@Bridgeportct.gov>  
**Sent:** Monday, February 28, 2022 2:42 PM  
**To:** Kubel, Ann <Ann.Kubel@Bridgeportct.gov>; Brelsford, Deborah <deborah.brelsford@bridgeportct.gov>  
**Subject:** Re: Detective list

✓ At this time I will be deferring the detective position. I am requesting a waiver to remain on the list for its duration. Please advise if there is anything else you need from me directly.  
Thank you

Respectively,

**Sergeant John Topolski**

Bridgeport Police Department  
Property / Evidence & Garage

On Feb 28, 2022, at 14:18, Kubel, Ann <[Ann.Kubel@bridgeportct.gov](mailto:Ann.Kubel@bridgeportct.gov)> wrote:

Good afternoon,

I have copied Deb Brelsford on this email. Could you please let her know if you will be accepting the detective position or deferring for now.

CSC



ERIC M. AMADO  
Personnel Director

*CITY OF BRIDGEPORT, CONNECTICUT*  
**CIVIL SERVICE COMMISSION**

CITY HALL \* 45 LYON TERRACE \* BRIDGEPORT, CONNECTICUT 06604-4023 \* (203) 576-7103 \* Fax 576-7102

Commissioners

RICHARD P. RODGERS  
MELVA FALBERG  
PAUL GRECH  
LASHEA HALL

March 1, 2022

Craig Nadrizny  
Acting Director, Public Facilities  
Margaret Morton Government Center  
999 Broad Street  
Bridgeport, CT 06604

Dear Mr. Nadrizny:

Per your request, the matter of extending the probationary period for your probationary employee, Mr. Akeem Gathers, by an additional 6 months, is on the March 8, 2022 agenda of the Civil Service Commission.

The meeting will be held virtually via the Zoom platform and is scheduled to begin at 4:30 p.m. The sign on details will be provided to you via email in advance of the meeting.

Sincerely,

Eric M. Amado  
Personnel Director

/djb

cc: Richard Korab  
Akeem Gathers

CSC



ERIC M. AMADO  
Personnel Director

*CITY OF BRIDGEPORT, CONNECTICUT*  
**CIVIL SERVICE COMMISSION**

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Commissioners

RICHARD P. RODGERS  
MELVA FALBERG  
PAUL GRECH  
LASHEA HALL

March 4, 2022

Richard Korab  
56 Ellen Kay Drive  
Watertown, CT 06796

Dear Mr. Korab:

At its March 8, 2022 Civil Service Commission meeting, the Commission will conduct a tri-partite vote regarding the termination of your probationary employment as a Maintainer Leadman with the Public Facilities Department in the City of Bridgeport.

The meeting will be held virtually via the Zoom platform and is scheduled to begin at 4:30 p.m. The sign on details will be provided to you via email in advance of the meeting.

You are invited to present any information you have on this matter.

Sincerely,

Eric M. Amado  
Personnel Director

/djb

cc: Mr. Craig Nadrizny  
Mr. Jose Tiago  
Ms. Tonya Turkvan

## Brelsford, Deborah

**From:** Amado, Eric  
**Sent:** Friday, March 4, 2022 2:30 PM  
**To:** Brelsford, Deborah  
**Subject:** Paralegal & JD  
**Attachments:** 1258 - Paralegal.pdf

Pursuant Chapter 17, section 206(d) the City Attorney has submitted request to the Office of the Civil Service Commission the desire to establish an additional/new Paralegal classification. An investigation was conducted and I have determined that there is a need for the positions within the Office of the City Attorney. The findings are hereby being submitted to the Civil Service Commission for consideration.

Please find the below information and attachments which were taken into consideration when this request was investigated:

- The current year (FY 21 – 22) municipal budget approves for a total of four (4) Paralegal positions. If approved, this would raise the FTE to five (5). Please see current FY personnel summary for the Office of the City Attorney:

### PERSONNEL SUMMARY

Org Code	FTE 2021	FTE 2022	VAC	NEW	UNF	Title	FY2021	FY2022	FY2022	FY22
							Modified	Mayor	Council	Adopted Vs
							Budget	Proposed	Adopted	FY21 Budget
	1.0	1.0	0.0	0.0	0.0	CITY ATTORNEY	146,703	149,637	149,637	-2,934
	1.0	1.0	0.0	0.0	0.0	LEGAL ASSISTANT TO CITY ATTNY	77,468	80,597	80,597	-3,129
	2.0	2.0	0.0	0.0	0.0	COLLECTION AIDE (35 HRS)	99,883	102,890	102,890	-3,007
	4.0	4.0	0.0	0.0	0.0	PARALEGAL	236,614	237,390	237,390	-776
	10.0	10.0	0.0	0.0	0.0	ASSOCIATE CITY ATTORNEY	1,379,213	1,428,763	1,428,763	-49,550
01060000	1.0	1.0	0.0	0.0	0.0	SECRETARIAL ASSISTANT	46,943	51,250	51,250	-5,307
CITY ATTORNEY	19.0	19.0	0.0	0.0	0.0		1,985,824	2,050,527	2,050,527	-64,703

- The following information provided by the Office of the City Attorney has been provided for the proper investigation of the need for the position. The attached reports from the Portal that reflect the increase in requests received. 2017 was the first year of the City's FOI portal which made it easier for the public to file an FOI request. The requests since 2017 the requests have increased and for the current year it is estimated that the City will be receiving 1100 requests.

**2021 Request Total (1/1/2021 to 10/28/2021): Approximately 1089**  
**2020 Request Total (1/1/2020 at 12:00am to 12/31/2020 at 5:00pm): 1098**  
**2019 Request Total (1/1/2019 at 12:00am to 12/31/2019 at 5:00pm): 978**  
**2018 Request Total (1/1/2018 at 12:00am to 12/31/2018 at 5:00pm): 684**  
**2017 Request Total (2/1/2017 at 12:00am to 12/31/2017 at 5:00pm): 541**

- Link below to the Commission's Advisory Opinion #51, which details that requests must be processed "promptly," and highlighting that processing FOI requests is a primary duty of all public agencies:  
[https://www.state.ct.us/foi/Advisory Opinions & Dec/AO 51.htm](https://www.state.ct.us/foi/Advisory%20Opinions%20&%20Dec/AO%2051.htm)
- Link to CT Post article discussing the Commission's power to levy fines against public agencies (this article specifically discusses a backlog in responding to requests from the State Police):  
<https://www.ctpost.com/local/article/Requests-to-state-police-for-public-info-pile-up-13564237.php>



**Eric M. Amado | Director of Personnel & Labor Relations**  
**City of Bridgeport, Connecticut**  
 Office of the Civil Service Commission  
 Office of Labor Relations  
 Human Resources & Benefits Administration  
 45 Lyon Terrace, Room# 104  
 Bridgeport, Connecticut 06604

**Tele# (203) 576-7610 | Fax# (203) 576-7844**

**Civil Service Commission Office:** <https://www.bridgeportct.gov/civilservice>

**Office of Labor Relations:** <https://www.bridgeportct.gov/labor>

**Human Resources:** <https://www.bridgeportct.gov/hr>

**Employment Opportunities:** <https://www.bridgeportct.gov/citycareers>



*The City of Bridgeport is an Equal Opportunity Employer VET/AA/DIS/SO/GI*

**CLASS TITLE: PARALEGAL**

**General Statement of Duties:**

Under the supervision of the City Attorney, Deputy City Attorney, or their designee, a paralegal performs varied work of substantive legal nature that requires knowledge of legal concepts that is customarily, but not exclusively, performed by an attorney. Maintains contact with other legal offices, court personnel, other City departments, elected and appointed officials and the public. Supervision not exercised.

**Typical Tasks or Assignments:**

- Receives general oral or written direction, frequently requiring independent action.
- Plans and organizes work according to established or standard law office procedures.
- Determines priority of work tasks.
- Conducts initial client interviews and maintains general contact with the client thereafter.
- Performs initial legal research.
- Conducts investigations and statistical and documentary research for review by an attorney.
- Drafts complaints, pleadings, motions, demand letters, settlement documents, contracts and corporate documents for review by an attorney.
- Collects evidence, interviews witnesses, selects and prepares jury instructions. Digests depositions, interrogatories and testimony for review by an attorney. Prepares trial notebooks and performs general case management.
- Assists in trial preparation and attends court trial.
- Independently composes correspondence.
- Reviews court calendars, prepares and maintains docket summary.

**Minimum Qualifications:**

1. Associate's Degree in Paralegal Studies from an accredited university.
2. Minimum two (2) years of continuing satisfactory experience as a paralegal.

This job description is not, nor is it intended to be, a complete statement of all duties, functions, responsibilities and qualifications that comprise this position.

File



ERIC M. AMADO  
Personnel Director

*CITY OF BRIDGEPORT, CONNECTICUT*  
**CIVIL SERVICE COMMISSION**

CITY HALL \* 45 LYON TERRACE \* BRIDGEPORT, CONNECTICUT 06604-4023 \* (203) 576-7103 \* Fax 576-7102

Commissioners

RICHARD P. RODGERS  
MELVA FALBERG  
PAUL GRECH  
LASHEA HALL

January 27, 2022

Darrell Williams  
37 Morningside Drive  
Bridgeport, CT 06606

Dear Mr. Williams:

Per your request, your appeal regarding your disqualification from the selection process for entry level Police Officer exam #2365, due to habits and conduct, is on the agenda for the February 8, 2022 meeting of the Civil Service Commission.

The meeting will be held virtually via the Zoom platform and is scheduled to begin at 4:30 p.m. The sign on details will be provided to you via email in advance of the meeting.

You are invited to present any information you have on this matter. I will present the reasons for your disqualification. You will have an opportunity to speak with the Commission. The Commission will have an opportunity to ask questions.

Sincerely,

Eric M. Amado  
Personnel Director

/djb

cc: Police Chief Rebeca Garcia  
Sgt. Tjuana Bradley  
Lisa Mastronunzio



**Costello, Danielle**

'22JAN26PM2:37 CIV SERU

**From:** Darrell Williams <darrell.will1997@gmail.com>  
**Sent:** Wednesday, January 26, 2022 2:24 PM  
**To:** Costello, Danielle

**Dear Mr. Eric Amado,**

I Darrell Williams have received my disqualification letter from the city of Bridgeport police department. Following up I will like to appeal my disqualification letter , I have taking full accountability as to filing my late taxes from 2020 as well as making payments to the taxes that's owed. I have also updated my DMV records of a valid insurance and registration. There are no excuses for my actions if the opportunity is given I would do anything to have one more chance to get accepted into the Bridgeport police academy to serve and protect for the city of Bridgeport. Its my home ,my sanctuary it's always been a dream of mine to become a Bridgeport police officer. Thank you for kindly considering to read my appeal letter I can assure you it will never happen again yours truly.

Darrell Bernard Williams  
Application Ranking: 32  
Date : 1/26/2022  
Address: 37 morningside dr Bridgeport ct 06606.



ERIC M. AMADO  
Personnel Director

*CITY OF BRIDGEPORT, CONNECTICUT*  
**CIVIL SERVICE COMMISSION**

CITY HALL \* 45 LYON TERRACE \* BRIDGEPORT, CONNECTICUT 06604-4023 \* (203) 576-7103 \* Fax 576-7102

Commissioners

RICHARD P. RODGERS  
MELVA FALBERG  
PAUL GRECH  
LASHEA HALL

January 19, 2022

Darrell Williams  
37 Morningside Drive  
Bridgeport, Connecticut 06606

Dear Candidate Williams:

**You are hereby advised that you have been disqualified from continuing in the examination process for police officer #2365 with the City of Bridgeport. Your conditional offer of employment is rescinded and your name is removed from the employment list.**

State of Connecticut, Police Officer Standards and Training (POST) Council, requires that a candidate pass a Background Investigation that meets POST Council Regulations in order to continue with the employment process [7-294e-16(i)].

The City of Bridgeport Charter and Civil Service regulations authorize the disqualification of candidates for reasons including unsatisfactory habits or conduct (City of Bridgeport Charter Chapter 17, Section 212 and Civil Service Rule III).

Accordingly, you have been disqualified on the basis of but not limited to your background investigation and history for the following checked reason(s):

- ☐ Background Investigation finding regarding drug or narcotic use, or taking or possessing without prescription, or experimenting with any of the drugs in the following categories: cannabis substances, stimulants or depressants, steroids, hallucinogens, or narcotics;
- ☐ Background Investigation finding that you have made false statements that constitute dishonesty or perjury;
- ☐ Background Investigation finding regarding deceptive, inconsistent or evasive statements to Investigators;
- ☐ Background Investigation finding regarding illegal or criminal behavior, conduct or activity; including sexual behavior
- ☐ Background Investigation finding regarding excessive alcohol use or consumption;
- ☐ Background Investigation finding regarding driving under the influence of alcohol or drugs (DUI);
- ☒ Background Investigation finding regarding unsatisfactory driving or motor vehicle record;
- ☒ Background Investigation finding regarding current financial liabilities, personal debt obligations, and/or Federal and State of Connecticut income tax liabilities;
- ☐ Background Investigation finding regarding subversive and/or gang affiliation;
- ☐ Background Investigation finding regarding unsatisfactory prior employment history or record;



ERIC M. AMADO  
Personnel Director

*CITY OF BRIDGEPORT, CONNECTICUT*  
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PAUL GRECH  
LASHEA HALL

- \_\_\_ Background Investigation finding regarding withholding or falsification of information during the application process;
- \_\_\_ Background Investigation finding regarding unacceptable conduct or behavior inconsistent with that of a police officer in the City of Bridgeport that would constitute a serious violation of Police Department Rules and regulations.

Should the City of Bridgeport conduct a new testing process for police officer, you may reapply. Please be advised, you would again be subject to all testing requirements as required by the State of Connecticut POST Council regulations. The City of Bridgeport would consider all the findings of your current application process (exam #2365).

Sincerely,

Eric M. Amado  
Personnel Director

EA/dlc

cc: A/Police Chief Rebeca Garcia  
Police Sergeant Tjuana Bradley  
Deborah Brelsford, Executive Assistant/Clerk to the Civil Service Commission  
Lisa Mastronunzio, Personnel Examiner  
Danielle Costello, Civil Service Commission

File



ERIC M. AMADO  
Personnel Director

*CITY OF BRIDGEPORT, CONNECTICUT*  
**CIVIL SERVICE COMMISSION**

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Commissioners

RICHARD P. RODGERS  
MELVA FALBERG  
PAUL GRECH  
LASHEA HALL

February 23, 2022

Michael Williams  
3907 Old Town Road  
Bridgeport, CT 06606

Dear Mr. Williams:

Per your request, your appeal regarding your disqualification from the selection process for entry level Police Officer exam #2365, due to habits and conduct, is on the agenda for the March 8, 2022 meeting of the Civil Service Commission.

The meeting will be held virtually via the Zoom platform and is scheduled to begin at 4:30 p.m. The sign on details will be provided to you via email in advance of the meeting.

You are invited to present any information you have on this matter. I will present the reasons for your disqualification. You will have an opportunity to speak with the Commission. The Commission will have an opportunity to ask questions.

Sincerely,

Eric M. Amado  
Personnel Director

/djb

cc: Police Chief Rebeca Garcia  
LT Adam Rozum  
Lisa Mastronunzio

Bucce

Michael Williams  
3907 Old Town Road  
Bridgeport, CT 06606

February 11, 2022

City of Bridgeport, CT  
Civil Service Commission  
45 Lyon Terrace  
Bridgeport, CT 06604

Dear Civil Service,

I am writing this letter to file my appeal as to why I was disqualified from continuing the examination process for policer officer #2365 with the city of Bridgeport.

Sincerely,

A handwritten signature in cursive script that reads "Michael Williams".

Michael Williams

'22FEB11 AM 8:58 CIV SERV



ERIC M. AMADO  
Personnel Director

*CITY OF BRIDGEPORT, CONNECTICUT*  
**CIVIL SERVICE COMMISSION**

CITY HALL \* 45 LYON TERRACE \* BRIDGEPORT, CONNECTICUT 06604-4023 \* (203) 576-7103 \* Fax 576-7102

Commissioners

RICHARD P. RODGERS  
MELVA FALBERG  
PAUL GRECH  
LASHEA HALL

January 19, 2022

Michael Williams  
3907 Old Town Road  
Bridgeport, Connecticut 06606

Dear Candidate Williams:

**You are hereby advised that you have been disqualified from continuing in the examination process for police officer #2365 with the City of Bridgeport. Your conditional offer of employment is rescinded and your name is removed from the employment list.**

State of Connecticut, Police Officer Standards and Training (POST) Council, requires that a candidate pass a Background Investigation that meets POST Council Regulations in order to continue with the employment process [7-294e-16(i)].

The City of Bridgeport Charter and Civil Service regulations authorize the disqualification of candidates for reasons including unsatisfactory habits or conduct (City of Bridgeport Charter Chapter 17, Section 212 and Civil Service Rule III).

Accordingly, you have been disqualified on the basis of but not limited to your background investigation and history for the following checked reason(s):

- ☒ Background Investigation finding regarding drug or narcotic use, or taking or possessing without prescription, or experimenting with any of the drugs in the following categories: cannabis substances, stimulants or depressants, steroids, hallucinogens, or narcotics;
- ☐ Background Investigation finding that you have made false statements that constitute dishonesty or perjury;
- ☐ Background Investigation finding regarding deceptive, inconsistent or evasive statements to Investigators;
- ☐ Background Investigation finding regarding illegal or criminal behavior, conduct or activity; including sexual behavior
- ☒ Background Investigation finding regarding excessive alcohol use or consumption;
- ☒ Background Investigation finding regarding driving under the influence of alcohol or drugs (DUI);
- ☒ Background Investigation finding regarding unsatisfactory driving or motor vehicle record;
- ☐ Background Investigation finding regarding current financial liabilities, personal debt obligations, and/or Federal and State of Connecticut income tax liabilities;
- ☐ Background Investigation finding regarding subversive and/or gang affiliation;
- ☒ Background Investigation finding regarding unsatisfactory prior employment history or record;



ERIC M. AMADO  
Personnel Director

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MELVA FALBERG  
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LASHEA HALL

- \_\_\_ Background Investigation finding regarding withholding or falsification of information during the application process;
- ☒ Background Investigation finding regarding unacceptable conduct or behavior inconsistent with that of a police officer in the City of Bridgeport that would constitute a serious violation of Police Department Rules and regulations.

Should the City of Bridgeport conduct a new testing process for police officer, you may reapply. Please be advised, you would again be subject to all testing requirements as required by the State of Connecticut POST Council regulations. The City of Bridgeport would consider all the findings of your current application process (exam #2365).

Sincerely,

Eric M. Amado  
Personnel Director

EA/dlc

cc: A/Police Chief Rebeca Garcia  
Police Sergeant Tjuana Bradley  
Deborah Brelsford, Executive Assistant/Clerk to the Civil Service Commission  
Lisa Mastronunzio, Personnel Examiner  
Danielle Costello, Civil Service Commission

File



ERIC M. AMADO  
Personnel Director

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MELVA FALBERG  
PAUL GRECH  
LASHEA HALL

February 23, 2022

Christopher Robinson  
14 Greenfield Road  
Milford, CT 06460

Dear Mr. Robinson:

Per your request, your appeal regarding your disqualification from the selection process for entry level Police Officer exam #2365, due to habits and conduct, is on the agenda for the March 8, 2022 meeting of the Civil Service Commission.

The meeting will be held virtually via the Zoom platform and is scheduled to begin at 4:30 p.m. The sign on details will be provided to you via email in advance of the meeting.

You are invited to present any information you have on this matter. I will present the reasons for your disqualification. You will have an opportunity to speak with the Commission. The Commission will have an opportunity to ask questions.

Sincerely,

Eric M. Amado  
Personnel Director

/djb

cc: Police Chief Rebeca Garcia  
LT Adam Rozum  
Lisa Mastronunzio



January 31, 2022

Dear Civil Service Commission,

I am writing this letter because I received my police officer #2365 disqualification letter dated January 19<sup>th</sup>, 2022. While I thank you for being considered as an applicant for the position with the City of Bridgeport, I have some questions regarding the decision to disqualify me from continuing with my candidacy. Your assistance with providing me with additional information would greatly help me in determining what my next steps will be for an appeal process.

In the disqualification letter there were no instructions on an appeal process. I do not agree with the decision and would like to appeal it. In order to properly prepare for this I would need further information from you as that what were considered to be the disqualifying factors in comparison to other applicants and police officers that you have hired. I know that the Bridgeport Police Department would want me to be certain that I was given the same consideration as all other applicants and police officers in your hire. Your assistance in this is greatly appreciated.

Thank you,

Christopher Robinson

14 Greenfield Rd

Milford, CT 06460

203-892-7642

Crobinson025@gmail.com

22 JAN 31 PM 2:09 CTU SERU



ERIC M. AMADO  
Personnel Director

*CITY OF BRIDGEPORT, CONNECTICUT*  
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MELVA FALBERG  
PAUL GRECH  
LASHEA HALL

January 19, 2022

Christopher Robinson  
14 Greenfield Road  
Milford, Connecticut 06460

Dear Candidate Robinson:

**You are hereby advised that you have been disqualified from continuing in the examination process for police officer #2365 with the City of Bridgeport. Your conditional offer of employment is rescinded and your name is removed from the employment list.**

State of Connecticut, Police Officer Standards and Training (POST) Council, requires that a candidate pass a Background Investigation that meets POST Council Regulations in order to continue with the employment process [7-294e-16(i)].

The City of Bridgeport Charter and Civil Service regulations authorize the disqualification of candidates for reasons including unsatisfactory habits or conduct (City of Bridgeport Charter Chapter 17, Section 212 and Civil Service Rule III).

Accordingly, you have been disqualified on the basis of but not limited to your background investigation and history for the following checked reason(s):

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- ☒ Background Investigation finding regarding deceptive, inconsistent or evasive statements to Investigators;
- ☐ Background Investigation finding regarding illegal or criminal behavior, conduct or activity; including sexual behavior
- ☐ Background Investigation finding regarding excessive alcohol use or consumption;
- ☐ Background Investigation finding regarding driving under the influence of alcohol or drugs (DUI);
- ☒ Background Investigation finding regarding unsatisfactory driving or motor vehicle record;
- ☐ Background Investigation finding regarding current financial liabilities, personal debt obligations, and/or Federal and State of Connecticut income tax liabilities;
- ☐ Background Investigation finding regarding subversive and/or gang affiliation;
- ☐ Background Investigation finding regarding unsatisfactory prior employment history or record;



ERIC M. AMADO  
Personnel Director

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- \_\_\_ Background Investigation finding regarding withholding or falsification of information during the application process;
- \_\_\_ Background Investigation finding regarding unacceptable conduct or behavior inconsistent with that of a police officer in the City of Bridgeport that would constitute a serious violation of Police Department Rules and regulations.

Should the City of Bridgeport conduct a new testing process for police officer, you may reapply. Please be advised, you would again be subject to all testing requirements as required by the State of Connecticut POST Council regulations. The City of Bridgeport would consider all the findings of your current application process (exam #2365).

Sincerely,

Eric M. Amado  
Personnel Director

EA/dlc

cc: A/Police Chief Rebeca Garcia  
Police Sergeant Tjuana Bradley  
Deborah Brelsford, Executive Assistant/Clerk to the Civil Service Commission  
Lisa Mastronunzio, Personnel Examiner  
Danielle Costello, Civil Service Commission

File



ERIC M. AMADO  
Personnel Director

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PAUL GRECH  
LASHEA HALL

February 23, 2022

Seth Pond  
133 Vermont Avenue  
Fairfield, CT 06824

Dear Mr. Pond:

Per your request, your appeal regarding your disqualification from the selection process for entry level Police Officer exam #2365, due to habits and conduct, is on the agenda for the March 8, 2022 meeting of the Civil Service Commission.

The meeting will be held virtually via the Zoom platform and is scheduled to begin at 4:30 p.m. The sign on details will be provided to you via email in advance of the meeting.

You are invited to present any information you have on this matter. I will present the reasons for your disqualification. You will have an opportunity to speak with the Commission. The Commission will have an opportunity to ask questions.

Sincerely,

Eric M. Amado  
Personnel Director

/djb

cc: Police Chief Rebeca Garcia  
LT Adam Rozum  
Lisa Mastronunzio

Dear Mr. Amado,

I Seth Pond request an appeal before the Civil Service Commission regarding my disqualification from the selection process for "Entry Level Police Officer" examination #2365.

EB 10'22 AM 10-44 \_PBR REL

Date 01/06/22 Signed 

Date 2/6/22 ?



*CITY OF BRIDGEPORT, CONNECTICUT*  
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PAUL GRECH  
LASHEA HALL

ERIC M. AMADO  
Personnel Director

January 19, 2022

Seth Pond  
133 Vermont Avenue  
Fairfield, Connecticut 06824

Dear Candidate Pond:

**You are hereby advised that you have been disqualified from continuing in the examination process for police officer #2365 with the City of Bridgeport. Your conditional offer of employment is rescinded and your name is removed from the employment list.**

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- ☒ Background Investigation finding regarding current financial liabilities, personal debt obligations, and/or Federal and State of Connecticut income tax liabilities;
- ☐ Background Investigation finding regarding subversive and/or gang affiliation;
- ☒ Background Investigation finding regarding unsatisfactory prior employment history or record;



ERIC M. AMADO  
Personnel Director

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\_\_\_ Background Investigation finding regarding unacceptable conduct or behavior inconsistent with that of a police officer in the City of Bridgeport that would constitute a serious violation of Police Department Rules and regulations.

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Sincerely,

Eric M. Amado  
Personnel Director

EA/dlc

cc: A/Police Chief Rebeca Garcia  
Police Sergeant Tjuana Bradley  
Deborah Brelsford, Executive Assistant/Clerk to the Civil Service Commission  
Lisa Mastronunzio, Personnel Examiner  
Danielle Costello, Civil Service Commission

File



ERIC M. AMADO  
Personnel Director

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RICHARD P. RODGERS  
MELVA FALBERG  
PAUL GRECH  
LASHEA HALL

February 23, 2022

Therancy Justin Nerette  
393 Chamberlain Avenue  
Bridgeport, CT 06606

Dear Mr. Nerette:

Per your request, your appeal regarding your disqualification from the selection process for entry level Police Officer exam #2365, due to habits and conduct, is on the agenda for the March 8, 2022 meeting of the Civil Service Commission.

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You are invited to present any information you have on this matter. I will present the reasons for your disqualification. You will have an opportunity to speak with the Commission. The Commission will have an opportunity to ask questions.

Sincerely,

Eric M. Amado  
Personnel Director

/djb

cc: Police Chief Rebeca Garcia  
LT Adam Rozum  
Lisa Mastronunzio



Dear, Mr Amado

Hi, how are you doing, I hope everything is well. My name is Therancy Justin Nerette. I'm writing you this letter because, I would like to request an appeal on my Background Check results and findings. I would like to make my case on why I deserve a chance to proceed on the hiring process for the Bridgeport Police Department.

Thank You for your time, and your consideration.

Therancy Justin Nerette



*CITY OF BRIDGEPORT, CONNECTICUT*  
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ERIC M. AMADO  
Personnel Director

RICHARD P. RODGERS  
MELVA FALBERG  
PAUL GRECH  
LASHEA HALL

February 9, 2022

Therancy Nerette  
393 Chamberlain Avenue  
Bridgeport, Connecticut 06606

Dear Candidate Nerette:

**You are hereby advised that you have been disqualified from continuing in the examination process for police officer #2350 with the City of Bridgeport. Your conditional offer of employment is rescinded and your name is removed from the employment list.**

State of Connecticut, Police Officer Standards and Training (POST) Council, requires that a candidate pass a Background Investigation that meets POST Council Regulations in order to continue with the employment process [7-294e-16(i)].

The City of Bridgeport Charter and Civil Service regulations authorize the disqualification of candidates for reasons including unsatisfactory habits or conduct (City of Bridgeport Charter Chapter 17, Section 212 and Civil Service Rule III).

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ERIC M. AMADO  
Personnel Director

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Sincerely,

Eric M. Amado  
Personnel Director

EA/dlc

cc: A/Police Chief Rebeca Garcia  
Police Lieutenant Adam Rozum  
Deborah Brelsford, Executive Assistant/Clerk to the Civil Service Commission  
Lisa Mastronunzio, Personnel Examiner  
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